



KNOWING JESUS &
MAKING HIM
KNOWN

Banner: Vision Retreat 2019
Approved 8/23/2019



Hello Banner:

I just want to take the time as your Senior Pastor to say thank you to all that were involved in the assisting of setting a short-term and long-term vision for Banner. As a group it is my opinion that realistic goals have been set to see our church excel and be strengthened over the next year. The goal of Vision Setting is to always have a plan of “What’s Next” to never become stagnant or doing the same thing because we have been doing it for years and years. Let us show the light of Jesus not only to our congregation but to the communities that we live and serve in. I pray over each and every one of you that the Lord fill your hearts with passion and desire to do HIS work on behalf of HIS church BANNER! Banner People rise up and grab a hold of the vision and prepare the fields to be planted and for God to provide the rain!

To God be the Glory,

Teddy Fairchild
Senior Pastor of Banner



Banner Outreach 2019-2020:

- Goal in 1st year: To complete 4 service projects (Banner Has Left the Building).
 - Seek a volunteer to lead/organize each in accordance with their passion but then the church staff will handle the communication and promotion
- Prep for year 2 (2020-2021):
 - Develop directory of people's skills they'd be willing to volunteer for the church.
 - Lay groundwork for year two apartment complex outreach possibility.

Banner Kids 2019-2020:

- Goal in 1st year: To bring on a Nursery Coordinator
 - To oversee the nursery and remove it from the Banner Kids oversight.
 - To be the coordinator of volunteers lining up the volunteers but then doing the follow up calls to make sure both times are covered each week.
 - During regular service creating a structured time to care for the nursery age Banner Little Ones.
 - During the Sunday School Hour create a more structured time which should include music, art, & bible story time.
 - Put funds in place to upgrade room & have a nursery shower with congregation.
- Prep for year 2 (2020-2021):
 - Security Secure camera system throughout building
 - Glass wall to close off children's wing.
 - Relocate nursery to children's wing.
 - Relocate youth rooms so not in children's wing. This will have to have a lot of research completed to accomplish

Banner Youth 2019-2020:

- Goal: Hire Full-Time Staff Member
 - Establish a Service Model for Banner youth to get involved in serving the church.
 - Coffee team opportunities, Nursery opportunities, Worship team opportunities, Lights or visual opportunities, Puppets opportunities, Outreach opportunities, Door greeting & welcoming...
- Prep work for year 2 (2020-2021):
 - Pray and evaluate if by end of year 2 we can afford to bring on Full time Worship Leader/Adult Ministry Pastor and break off the Youth portion to be a Family Ministries Pastor.

Banner Men 2019-2020:

- Goal: Bring on a Pastoral Intern
 - Coordinate existing men's groups under one banner of men's ministry Each group would become Fight Club Small Group.
 - Coordinate once a month breakfast at church with the Fight Club Big Group Model. Breakfast, devotional, study of the word, and prayer together.
- Prep for year 2 (2020-2021):
 - Explore for potential year two goal of mentoring older men to younger men/teens in oil changes, fishing, skills, etc
 - Look into policy creation for this type of mentoring



- Explore potential of adult men to adult men mentoring as well.

Banner Women 2019-2020:

- GOAL: Team Leader for women's ministry
 - Facilitate church-wide communication beyond Facebook
 - Bring the showers under the umbrella of women's ministry
 - Bring the Tuesday bible study under the umbrella of women's ministry
 - Establish budget for women's ministry for overall ministry and showers.
- Prep for year 2 (2020-2021):
 - Explore the potential of a broadening reach & scope of women's ministry.

Banner Worship 2019-2020:

- GOAL: Hire Worship Leader (will be a combined youth/worship)
 - Ministry spotlights on Sunday morning
 - Volunteer recruitment Sunday
 - Lighting
 - scissor lift to fix light shining on screen
- Prep for year 2 (2020-2021):
 - Explore potential of worship intern (possibly in tech area and or summer fill in to assist weekly worship leaders)
 - better possibilities for projectors and cost projections
 - Pray and evaluate if by end of year 2 we can afford to bring on Full time Worship Leader/Adult Ministry Pastor and break off the Youth portion to be a Family Ministries Pastor.

Banner Sunday School 2019-2020:

- GOAL: Spiritual Gifts Assessment

Banner Upward 2019-2020:

- GOAL: Seek Upward Director (to take off of Sr. Pastor plate. Potential paid role.)

Banner Facility 2019-2020+:

- YEAR ONE Strategic Goals Storage building:
 - Get estimates on a few locations addressed at meetings and have a goal to build by spring of 2020.
 - Factor in potential of relocating playground to pavilion/storage area at back of property to allow for more/safer football space.
- YEAR TWO (2020-2021):
 - Re-Surface current parking Lot Get current estimate then have them include creating the new potential parking lot in front of new potential Sanctuary and use millings from Re-surface project. Parking lot addition (at least to point of milling) but if we can do it financially bring it all the way to pavement.
 - Playground upgrade of some sort. Get Estimates in year 1 on what it would look like to upgrade and improve our playground area.
- YEAR FIVE (2023-2024):
 - Invest in formal model of potential new sanctuary
- YEAR TEN (2028-2029):
 - New sanctuary (possibly 450-person model with classroom space)